



# Executive Director's Report

Elton DaSilva

2013 was year of changes and adjustments. I want to take this opportunity to thank you for your continued support of the work of the conference. I also want to thank the Leadership board and our Moderator for their leadership and support. This is also a great opportunity to acknowledge the faithful service of two great servants of this conference: Dorothea Schalm and Roger Friesen. It was a privilege to work with them during the past three years.

Recently your provincial conference office has undergone significant changes. These changes achieve several goals, which enable us to better serve our churches. I understand that, at first glance, some of these changes may seem like a weakening of our provincial conference. Here I'm offering a more in-depth explanation of our goals and outcomes. As always, I welcome your input and conversation as we move forward.

## Goals and Action Steps

### Goal #1 Offer better resources to the local church to assist in the accomplishing of their mission.

1. Leader2Learners.ca website - We are actively collaborating with the new Resourcing Churches and Developing Leaders (RCDL) department of the Canadian conference to develop a new resource website. We provided our provincial "Leaders2Learners" brand to be used nationally and assisted in developing a church assessment tool. We believe the new site will provide great resources.
2. Leaders2Learners Series - We continue to invest in the equipping our leaders by providing ministry-focused workshops.
3. The Church Unity Project - This project is aimed at helping resource church in the area of conflict resolution. We have had two modules in 2013 and will have one more in 2014
4. C2C Network partnership - By partnering with C2C we are able to tap into a wealth of resources that will enhance our church planting efforts. The new C2C vision of resourcing church

multiplication and not only church planting fits well within our Manitoba mandate.

5. Ministry exploration program - We are currently in the final phases of developing an eight-month discipleship and ministry exploration program in partnership with MB Missions. This program is aimed at helping young people discern their ministry call.
6. Resourcing churches in their strategic and missional approach - We have created customizable tools used to help churches analyze their mission and strategic goals.
7. My self, Keith and Ewald continue to be available to your congregations to preach or teach as needed.
8. Carson Samson will be available to help churches in the area of new communication. Such as how to better utilize technology to communicate with your congregation.

### Goal #2 Minimize redundancies in services provided by the two levels of conference.

1. A change in philosophy on both levels of conference allows us to work more as partners and less as competitors. Both levels have taken on a new approach that does not push specific programs but instead offers analysis and resources that can be customized to the needs of a local context.
2. HR and accounting services provided by the national conference help us reduce operational costs.

### Goal #3 Provide support to the initiatives of the local church.

1. Current changes allows us to direct more funds to resourcing the mission of the local church. Helping local churches deliver ministry in their context is our priority.
2. We are able to increase or maintain our giving to MB ministry agencies. This includes the following annual contributions: \$90,000 C2C Manitoba, \$35,000 Simonhouse Bible Camp, \$35,000 MBBS Manitoba, and \$10,000 CMU capital projects.

“A change in philosophy on both levels of conference allows us to work more as partners and less as competitors.”

**Goal #4 Develop a more unified working relationship with our national conference.**

1. When we work more closely together, we are more effective in properly channeling the resources they are making available.
2. We are accomplishing a significant biblical mandate of unity in the Body of Christ.
3. We are better positioned to speak about Manitoba's special interests and uniqueness.
4. We are invited to participate in the decision-making and development of key ministry resources.

**Goal #5 Tap into the expertise of a greater number of people to deliver better resources to the local church.**

Let me introduce you to some new people, now working on your behalf in the Manitoba conference office.

**Existing MBCM Team Members**

**Elton DaSilva, Executive Director**

I continue to provide overall vision and specific assistance in the area of church health. I am also taking on responsibilities previously looked after by Roger Friesen in the area of policy compliance and governance.

Direct line: 204-654 -5779

**Keith Poysti, Conference Pastor**

Keith continues to work with our local pastors and churches in soul care, conflict resolution and theological integrity.

Direct line: 204-654-5775

**New MBCM Team Members**

**Ewald Unruh, C2C Regional Director**

Ewald is our new church planting director for Manitoba.

Direct line: 204-654-5770

**Carson D. Samson, Communications and church Resource Coordinator**

Carson will be the link between our churches and the resources of the conference. Carson will also be looking after all event promotion and communications from this office.

Direct line: 204-654-5771

**Michelle Penner, Events Coordinator**

Michelle will oversee the planning and logistics of events such as Assembly, Pastor's Retreat, Leaders2Learners, Council of Representatives and other large-scale events.

**Gladys Terichow, Staff Writer**

Gladys will be collecting and formatting our monthly prayer bulletin.

**Bertha Dyck, Accounting**

Bertha together with CCMBBC financial services will be taking on all accounting responsibilities for our conference.

**Norbert Bargaen, Human Resources**

Norbert will help resource our churches in the area of HR.

**Main reception:**

204-669-6575 local

1-888-669-6575 toll free

Ask to be directed to a specific team member

Website: mbc.ca

**Goal #6 Minimize operational costs and infrastructure needs.**

By moving into the MB Ministry Center at 1310 Taylor Ave, we are able to reduce costs in the following areas:

1. Reception and administrative duties.
2. IT and computer services.
3. Accounting services.
4. Fully equipped offices and shared facilities (boardroom, staffroom, mailroom etc.)
5. The move allows us to fully rent out our 83 Henderson location to other ministries, producing revenue for the provincial conference.

Let me finish by thanking the staff for the great work they do for all of us. Looking forward to a great year of ministry .

I welcome your responses and invite you to pray for us during this significant time of transition.