

Mennonite Brethren Church of Manitoba
Leadership Board Meeting
September 24, 2014

Present: Glyn Allen, Gerald Dyck, Abe Klassen, Pat Kroeker, Jeremy Penner, Ruth Schellenberg, Val Willems, Wayne Eisbrenner
Staff: Elton DaSilva
Regrets: Cory Normand

1. Welcome

Members welcomed by Gerald

2. Meeting Secretary

M/S/C that Wayne Eisbrenner take minutes for this meeting due to Cory Normand not being in attendance.

3. Devotional and Prayer – Gerald Dyck

Ezra 5:6-6:12 – Encouragement to know the history of how you got to where you are and build on that history. For our context that requires open and clear communication – with our church constituency, with our staff and between each other. The challenge is to become disciplined in our communication and as we do so work in building trust with our MB Constituency.

The devotional was followed by a time of connecting, checking in, sharing between board members, and concluded with prayer. We are especially thankful to our MBCM staff for their work and dedication.

4. M/S/C to approve the agenda with a minor amendment as to when we would have our discussion on the purpose and role of the MBCM Board.

5. M/S/C to accept the amended minutes from the leadership board meeting of April 23, 2014. There was an error in the reporting of upcoming board meetings. Executive meeting preceding the November 19th meeting should actually be November 12th as opposed to September 12th.

6. Moderator's Report – Gerald Dyck

6.1 – Report on Gathering 2014 – amazing time of blessing. Commendation of Harold Froese to Canadian Conference Moderator position. Our loss is the Canadian Conference's gain!

6.2 – The suggestion was made and affirmed that each MBCM board member commit to connecting with 4-5 of our Manitoba MB churches on a monthly basis. It is suggested to send a monthly e-mail to the Lead Pastor and Moderator of the churches with follow-up encouragement e-mails/calls or texts. A listing of the churches and the board member assigned is attached to these minutes. Gerald will send a suggested format and Elton will send a list of e-mail and contact information.

7. Purpose and Role of MBCM Board

A time of discussion as to our purpose and role as a board. We are a policy board made up of volunteer board members who are accountable to the larger Manitoba MB constituency. We

are responsible for giving input into the strategic plan and vision of the conference and are to be the liaison between our MB constituency and MB staff. As a board we are tasked with the delegation of authority with limitations, the resolution of conflict between staff and agencies as well as to be responsible decision makers.

Elton will provide to the board members the existing five (5) year strategic plan which will be reviewed at our next board meeting.

The suggestion was made to develop a board orientation manual for new board members with documents, reports and policies, etc.

8. Dr. Cheryl Pauls – President of CMU

Dr. Pauls gave a brief overview of the relationship between the MBCM and CMU. She provided us with three handouts:

- a) Church Funding – conference and congregation
- b) Canadian Mennonite University Church, Donors and Friends Update (Sept. 2014)
- c) A Website Introduction to CMU for Parents of Prospective Students

(Board members are asked to read and review these documents prior to the next board meeting.

A question and answer period followed with Dr. Pauls.

Agenda item for our next meeting: What do we do in order to connect in a more effective way with CMU and other affiliated agencies.

9. Financial Review – Glyn Allen

(Refer to Reports provided)

Glyn pointed out that due to the new accounting system that has been put into place, the prior year's figures are for a twelve (12) month period as opposed to a year to date period. This will be changed in the new fiscal year.

Conference Support Fund Revenue is below last year.

Wages and benefits are higher than budgeted due to the wage packages provided for several staff who were released

There are some transitional glitches in the reporting of the financial statements due to the pro-rating of numbers and setting up of ledgers.

Increased Capital Minor represents \$70,000 worth of renovations done to 83 Henderson Hwy.

The profit and loss deficit is due to the fact that 83 Henderson Hwy had expenses but not the anticipated income plus the buyout of salaries from released staff.

10. Executive Director Report – Elton DaSilva

(Refer to ED report)

10.1 – Activities – seven major events in eight weeks

10.2 - Website - is now largely completed. Board members are encouraged to connect to the website for up-to-date information on what's happening. There will be a special link for Board Member items in the near future.

10.3 – Sr. Leader's Retreat very powerful experience. Elton has committed to not only invite the Holy Spirit to work but to pursue the Spirit to work in the Mennonite Brethren Conference.

10.4 – House Blend – will be recognized as an MB church at our 2015 assembly. Rachel Twigg Boyce to be invited to our next board meeting.

10.5 – Misc. Elton is working at developing a policy for churches who are desiring to become MB Churches. This will be presented at a future MBCM Board meeting.
- Salary grid explanation and revision to policy will be presented at CR

10.6 – Assembly 2015 will be held at **Winkler MB Church** on **March 6 & 7, 2015**. The theme will be **“How the church responds to the Holy Spirit.”** M/S/C

10.7 – Leadership Development Tree – This is a picture of our five year strategic plan to give an overview of what and where resources need to be developed and utilized.

11. Board Openings

Several board openings exist due to the departure of Harold Froese to become Canadian Conference Moderator and to the resignation of Cory Normand as MBCM Board Secretary.

M/S/C - Wayne Eisbrenner as Board Secretary

M/S/C – Ruth Schellenberg as Assistant Moderator

We still have two Member-at-large positions open at this time.

Board members were encouraged to pray for discernment on possible board members and to e-mail Gerald Dyck with those names.

11. Future Meeting Dates

Christmas Supper – December 7th @ 83 Henderson with guest performer - Ben Collar

Executive - Wednesday, January 14th (TBD)

Leadership Board - Wednesday, January 21st – 3:00 pm – 9:00 pm

12. CR Meeting – November 22nd @ 83 Henderson Hwy. Board members are asked to meet prior to the CR Meeting for a time of prayer (time to be communicated at a later date)

13. The meeting was closed in prayer.

Board Member	Church Name	
Glyn Allen	FaithWorks	Winnipeg
	Friends Community Church	Carman
	Manitou MB Church	Manitou
	Philadelphia Eritrean Church	Winnipeg
	Selkirk Community Church	Selkirk
Gerald Dyck	Boissevain MB Church	Boissevain
	Christian Centre Fellowship	Snow Lake
	Crossroads MB Church	Winnipeg
	Lakeview Community Church	Killarney
	McIvor Avenue MB Church	Winnipeg
Wayne Eisbrenner	Christian Centre Fellowship	Thompson
	Justice MB Church	Justice
	Walls of Freedom	Winnipeg
	Westside Community Church	Morden
	Westwood Community Church	Winnipeg
Abe Klassen	Community Fellowship Church	Newton
	Eastview Community Church	Winnipeg
	House of Covenant Church	Winnipeg
	Portage Avenue Church	Winnipeg
	Richmond Park MB Church	Brandon
Pat Kroeker	Elm Creek MB Church	Elm Creek
	Fort Garry MB Church	Winnipeg
	Grace Church	Cranberry Portage
	North Kildonan MB Church	Winnipeg
	Salem Community Bible Church	Winnipeg
Jeremy Penner	Elmwood MB Church	Winnipeg
	LaSalle Community Church	LaSalle
	Slavic Evangelical Church	Winnipeg
	Steinbach MB Church	Steinbach
Ruth Schellenberg	Christian Family Centre	Winnipeg
	Fourth Avenue Bible Church	Niverville
	Jubilee Mennonite Church	Winnipeg
	River East MB Church	Winnipeg
	Winkler MB Church	Winkler
Val Willems	Cornerstone Community Church	Flin Flon
	Eglise Communautaire de la Riviere Rouge	Winnipeg
	South Park MB Church	Altona
	The Meeting Place	Winnipeg
	Winnipeg Chinese Church	Winnipeg