

SAFE PLACE POLICY UPDATE

BRIEF HISTORY

MBCM's Safe Place Policy was approved by the board in 2018. This policy exists to help us learn and understand the scope of protection needed for the people who both attend and work in our churches. This policy was written alongside our Insurance broker, Lakeview Insurance and has served us well over the last 3 years.

We are required, by the policy itself, to review it every 3 years.

REVIEW

Nearing the end of 2020, we gathered a review team made up of MBCM church staff and pastors to review and revise our Safe Place Policy.

The review team members were:

- Andrea Toews, Eastview Community Church Family Life Pastor
- Janessa Giesbrecht, Fort Garry Youth & Young Adults Pastor
- Lavonne Kroeker, Westside Community Church's Safe Place Policy Coordinator
- Amanda Leighton, MBCM staff

This team walked through the entire policy, discussing points along the way and ending with several recommended changes. These changes were then brought to the MBCM staff and then to the MBCM Board for discussion, recommendations and finally, approval.

RESULTS

Overall, the policy remains the same, with a few changes made and one addendum added to provide guidance for online ministry.

You can access the revised copy on our website or request a copy from the MBCM office.

We are also planning a gathering in February 2022 to build community and culture that nurtures safe places within our churches.